


## ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County Code by:

- adding an ordinance position, adding additional information concerning compensation of a position, and making clarifying technical corrections regarding the compensation of certain positions.

RAYMOND G. FORTNER, JR.  
County Counsel

By   
LESTER J. TOLNAI  
Principal Deputy County Counsel  
Management Services Division

LJT:mag  
02/02/05 (requested)  
02/04/05 (revised)

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Title 6 - Salaries of the Los Angeles County Code, relating to the addition of an ordinance position, and amending additional information concerning the compensation of a position, and making clarifying technical corrections regarding the compensation of certain positions.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 6.78.010 (Department of Health Services – Administration) is hereby amended to read as follows:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4551A</u>	<u>1</u>	<u>CHF DEP DIR,HS,OPERATIONS(UC)</u>

**SECTION 2.** Section 6.78.350 is hereby amended to read as follows:

**6.78.350 Additional information.**

...

L. Compensation of Certain Positions. Notwithstanding any other provision of the County Code, the director of health services, for recruitment purposes, may establish the compensation of any of the following positions at the time of initial appointment at a rate up to 50 percent above the rate shown in Section 6.28.050 which is effective on the date of appointment. Such compensation when established shall be the initial flat rate per month.

<b>Item No.</b>	<b>Title</b>
4552	Chf Dep Dir, HS, Clinical & Med. Affairs (UC)
4568	Director, Office of Managed Care (UC)

Thereafter, the flat rate per month for the above positions shall be increased by the percentage adjustment factor provided by this section on the effective dates shown below.

<b>Percentage Adjustment Factor</b>	<b>Effective Date</b>
2 Percent	October 1, 2002
2.5 Percent	January 1, 2005
2.5 Percent	January 1, 2006

For recruitment and retention purposes for the position of Chief Deputy Director Health Services, Clinical and Medical Affairs (UC), Item No. 4552 only, the director of health services may, with the prior approval of the Board of Supervisors, also provide, in addition to those benefits specified by the County Code, an amount equal to up to six months' salary at the then current rate upon the termination, by the director, of the appointment to the unclassified position. The termination benefit authorized under this section is payable only upon the Chief Deputy Director Health Services', Clinical and Medical Affairs (UC) separation from service. The termination benefits shall be inapplicable: (1) if the employee does not complete one year of service in that position prior to such termination; (2) if the employee has been charged with and is convicted of

a felony or any crime involving misconduct relating to County employment; or (3) if the employee exercises return rights to the classified service pursuant to section 33.6 of the County Charter.

The rate or rates established by this provision constitute a base rate.

...

R. Compensation of Chief Deputy Director, HS, Operations (UC).

Notwithstanding any other provision of the County Code, the Director of Health Services, for recruitment and retention purposes, may establish the compensation of the Chief Deputy Director, HS, Operations (UC), Item No. 4551, at the time of initial appointment at any rate up to 50 percent above the Control Point for Range 17 of the Management Appraisal and Performance Plan Salary Structure of Section 6.28.050. Notwithstanding any other provision of Part 3, Chapter 6.08 of the County Code, the Chief Deputy Director, HS, Operations (UC) may receive Management Salary Adjustments, or other salary adjustments, as may be approved by the Board of Supervisors for Management Appraisal and Performance Plan participants.

For recruitment and retention purposes for the position of Chief Deputy Director, HS, Operations (UC), Item No. 4551, the Director of Health Services may, with the prior approval of the Board of Supervisors, also provide, in addition to those benefits specified by the County Code, an amount equal to up to six months' salary at the then current rate upon termination, by the director, of the appointment to the unclassified position., The termination benefit authorized under this section is payable only upon the Chief Deputy Director, HS, Operations' (UC) separation from service. The termination

benefits shall be inapplicable: (1) if the employee does not complete one year of service in that position prior to such termination; (2) if the employee has been charged with and is convicted of a felony or any crime involving misconduct relating to County employment; or (3) if the employee exercises return rights to the classified service pursuant to section 33.6 of the County Charter.

The rate or rates established by this subsection R shall constitute a base rate.

**SECTION 4.** Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

[628-678-DHS-LT]